



Health & Safety Policy

2026 Edition

1. Purpose and Commitment

At **JC Metalworks Ltd**, we are fully committed to providing and maintaining a safe and healthy working environment for all our employees, contractors, visitors, and others who may be affected by our operations. As a leading precision metal fabrication company, we recognise that effective health and safety management is essential to our success, our people's wellbeing, and our responsibility to the wider community.

Our aim is to **prevent injury and ill health** and to promote a positive health and safety culture throughout the organisation.

2. Our Health & Safety Objectives

To achieve our commitment, JC Metalworks will:

- Comply with all relevant **health and safety legislation** and industry standards.
- Identify and control hazards through regular **risk assessments** and implementation of effective preventive measures.
- Provide safe plant, equipment, and systems of work.
- Ensure all employees receive appropriate **training, instruction, and supervision** to carry out their duties safely.
- Maintain a clean, well-organised, and safe working environment across all facilities.
- Encourage active participation and consultation with employees on health and safety matters.
- Investigate all accidents, near misses, and incidents to prevent recurrence and continually improve our safety performance.

3. Responsibilities

- **Senior Management** is responsible for establishing and maintaining effective health and safety management systems, allocating resources, and setting measurable objectives.
- **Supervisors and Team Leaders** must ensure safe working practices are followed and that all employees understand their duties.
- **All Employees** have a duty to take reasonable care of their own health and safety and that of others, and to report any hazards or unsafe conditions immediately.

4. Continuous Improvement

JC Metalworks is committed to continual improvement of its health and safety performance through regular monitoring, audits, and review of objectives. We strive for a culture where safety is everyone's responsibility and integral to how we work every day.

5. Policy Review

This policy will be reviewed annually, or sooner if required by significant changes in legislation, operations, or organisational structure.

Signed: 
Name: Jason Chauhan
Position: Managing Director, JC Metalworks Ltd
Date: 8th Jan 2026