

Health & Safety Policy Statement

2023-2024 Edition

We at JC Metalworks accept our responsibility under the relevant legislation and it is our policy to do all that is reasonably practicable to ensure the Health, Safety and Welfare of Employees whilst at work and of others who may be affected by our activities.

JC Metalworks is committed to meeting all Health and Safety legislative requirements and as much as possible exceed them. We have a policy of continuous improvement through risk assessment and preventative actions.

Our objectives are to ensure:

- Adequate control of the health and safety risks arising from our work activities.
- Promotion of a culture in which managers visibly demonstrate Health and Safety leadership.
- Regular consultation with our employees on matters arising affecting their Health, Safety and Welfare.
- All statutory requirements and inspections are identified and applied with.
- Provision of suitable selection, instruction, information & training to ensure competence of our employees.
- Suitable and sufficient risk assessment and reviews as required by legislation, business, or personnel changes.
- Health surveillance for employees as required by legislation or identified by risk assessment.
- Suitable supervision of inspection, audit, monitoring and review of our work activities, procedures, and policies to ensure identification of improvements if needed.
- Suitable investigation and analysis of all accidents, incidents and near misses to prevent recurrence.
- Provision of suitable welfare facilities for all employees and persons using our premises.
- Provision of suitable protective clothing and equipment, ensuring proper use or wear on regular basis.
- All plant and work equipment provided is safe to use and is regularly checked and maintained.
- All articles, substances are handled, stored, transported, and used safely.
- All premises under our control remain free from risk to employees or any other persons using the premises including ensuring all access and egress from the premises are safe.
- Emergency procedures are in place and fully understood by all persons using the premises.
- Adequate information is made available to, and consultation is carried out with employees and others in respect of Health and Safety.
- Review and revision of policy annually.

JC Metalworks are committed to the effective management of Health and Safety throughout all areas of its operation and to providing the necessary framework to ensure that persons working for the Company or any who may be affected by our activities do not suffer injury or ill health. This can only be achieved by Directors, Managers and employees all working together on a programme of continuous improvement, putting into place effective systems which identify hazards and eliminate them prior to occurrence of injury or ill health.

Signed 

Jason Chauhan
Managing Director